

human connections

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Corporate Social Responsibility

ISA Group's commitment to the Kuya Program (Philippines)

Our sponsored young men, Wilmer and Jeffrey, are progressing well in their program at the Kuya Centre in Manila. They have now completed their welding training, including Shielded Metal Arc Welding and Flux-cored Arc Welding.

To round off their education they have completed a course in Culinary Arts to learn how to cook for themselves and attended a diving course to increase self-confidence. The two are also attending English lessons for 2 hours per day.

To complete the year's sponsorship and to position them to be able to gain full-time employment, on-the-job training has been arranged at BF Metal Corporation, a Manila-based steel fabrication company serving the domestic and international markets.

If you're interested in sponsoring this great program please contact brett@isa.com.au



Recent visit by ISA Group to the Kuya Centre.

DIAC impose 15% fee increase

The Department of Immigration and Citizenship have announced that visa application charges will rise again from 1st September 2013.

A significant 15% increase will be applied across the board, affecting all visa subclasses except student and visitor visas.



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ISA Group

Immigration, recruitment, human resources and organisational development

When you can't find skilled workers locally, ISA Group offers your business a global recruitment and immigration solution. We take away the hassle and expense of sourcing, testing and relocating skilled workers from overseas to your workplace.

With proven experience in a range of industries, ISA Group can tailor a solution to your requirements.

Contact ISA Group on **08 9346 8888**, or email info@isa.com.au.



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From the front page...

This table reflects the visa subclasses that will affect some ISA Group clients:

Visa Subclass	Visa Type	1 Sept 2013
Subclass 457	Temporary Work – Skilled Visa	\$1,035.00
Subclass 457	Visa Nomination	\$380.00
Subclass 186	Employer Nomination Scheme (plus nom)	\$4,140.00
Subclass 187	Regional Sponsored Migration Scheme (RSMS)	\$3,520.00
Subclass 189	Independent Skilled Migration (GSM)	\$3,520.00
Subclass 190	State/Territory Sponsored Migration (GSM)	\$3,520.00
Subclass 820/801	Onshore Partner Visa	\$4,575.00
Subclass 300/100	Offshore Partner Visa	\$3,085.00
Subclass 417	Working Holiday	\$420.00

Figures not yet official

The official figures have not yet been released and DIAC may round the above figures up or down as they see fit.

The actual figures will be released on 1 September 2013 and these will be added to the new charges introduced on 1 July 2013 for additional applicants.

Our concern is that applicants will try to save money by lodging applications themselves.

With the more complex lodgement requirements, new eMedical arrangements and other factors complicating the application process, there is a risk that applicants will risk having their applications refused.

Our concern is that applicants will try to save money by lodging applications themselves.

Get in touch with us

We urge ISA Group clients to contact one of our representatives on 08 9346 8888 to discuss this issue in more detail.

Do you want staff with that?

ISA Group continues to provide skilled workers for McDonald's stores throughout Western Australia. Three new recruits, Alex Fontanilla, Maria Christina Lopez and Glenn Roberto Ignacio, recently started working at McDonalds in Girrawheen.



New staff arrive at McDonald's in Girrawheen

School fees for children of 457 visa holders

The Western Australian State Government's recently released budget plan included a charge for school fees of \$4,000 per annum per student for children of 457 visa holders.

These fees will apply from January 2014, although in response to recent widespread criticism of the announcement, the Government is reportedly considering changes to the original policy. One possibility is to introduce a means test, rather than apply the fees to all 457 visa holders.

The number of dependents of 457 visa holders attending government schools has increased from 290 in 2005 to 8,600 in 2013, a significant increase on the public purse in WA. This measure will raise an estimated \$17 million in 2013-14 and a total of \$120 million over the four years to 2016-17.

Consider permanent residency

For our clients who are already present in WA and hold 457 visas, this could be a good time to invest in permanent residency.

Note that under the RSMS your employees must remain employed with you for 2 years after their permanent residency is granted.

Contact kylie@isa.com.au if you have any questions regarding this or if you would like to support your 457 workers in employer sponsored permanent residency.