



ENVIRONMENTAL POLICY

ISA Group Pty Ltd is committed to the development, implementation, execution and maintenance of environmental procedures which complies and meets the objectives for the relevant statutory obligations, community environmental standards and expectations and specific project requirements.

Environmental management system of ISA Group applies to all operations and services at the head office in Perth, Western Australia and offices in London, United Kingdom and Manila, Philippines. Employees are expected to comply with the spirit of this policy in which they work at all these locations.

We at ISA Group, aim at achieving continual environmental improvement through implementing a management system with objectives and targets to minimise our environmental footprint by working with staff and other stakeholders through pollution prevention practices in compliance with legal and other requirements.

Environmental objectives will be achieved through recognition and encouragement of genuine respect for the environment and its protection.

With the implementation of the policy, ISA Group Pty Ltd will take a socially responsible attitude to the environment by:

- Recognising the need for ecological and resource sustainability.
- Monitor, review and continuous improvement of environmental practices.
- Establish short and long term environmental objectives
- Adoption of the best applicable environmental protection techniques
- Minimise the generation of waste

Awareness of environmental practices will be fostered at ISA Group Pty Ltd, with ongoing commitment from all employees.

- end -