



ISA Group
immigration, recruitment and human resources

VISA PATHWAYS FOR STUDENTS



Our point of difference



Depth of experience

More than sixty years of migration knowledge, forty years of recruitment and twenty one years in human resources experience in the resources industry



Diversity of product

We are market leaders in immigration, recruitment and human resources



Dedicated Account Managers

Our multilingual Account Managers offer a personalised, professional service



Delivery of Solution

On time and on budget

Whether it's recruitment assistance, managing approvals or compliance , our team can assist with delivering a quality result to you in a timely manner.

Overview

Few, if any companies in Australia offer such a comprehensive - and complementary - mix of services.

ISA Group is the local specialist with a global presence in immigration, recruitment and human resources solutions.

We assist businesses to overcome skills shortages through sourcing, testing, training and relocating skilled workers from overseas – for both short term projects and longer term assignments.

Our major point of differentiation in the marketplace is that we offer a genuine integrated service for our clients.

We do this by underpinning our core services of immigration and recruitment with a complete range of organisational development capabilities.

The broad mix of skills and experience demonstrates that we have the flexibility to tailor solutions to meet the needs of a diverse range of industries, organisations and individuals.

ISA Group, with offices in China, Philippines and the United Kingdom, employs approximately 30 staff, the majority of whom are based at our headquarters in Osborne Park, Western Australia.

The team includes qualified migration agents, legal, recruitment and human resources professionals and training specialists.

We operate an extensive recruitment, skills testing and training centre, located in Manila, Philippines.

Our office in the United Kingdom assists individuals into the permanent residency stream as well as candidates for our skilled Working Holiday Maker program.

The United Kingdom team also sources a selection of blue and white collar professionals for sponsored employment in Australia.

402 Visas - Occupational Trainee

The primary purpose of the Training and Research (Occupational Trainee Stream) visa is to allow overseas trainees to accomplish skills enhancement through participating in a structured workplace-based training programme for occupations as identified by the Australian Government on the SOL and CSOL.

- Providing valuable practical work experience that cannot be fully taught in a classroom setting
- Focusing on the identified skills gaps of the individual that require skills or technical knowledge enhanced training
- Creating an opportunity for occupational trainees to develop an understanding of the Australian workplace culture and norms
- Up-skilling and expanding their capabilities through on the job customised training for them as individuals
- Acquiring valuable work experience that will be held in high regard in many overseas countries.
- Attaining valuable points for Australian work experience to enable them to apply for permanent residency under the General Skilled Migration Scheme

485 Visas - Graduates

The Graduate Work stream is for international students who graduate with skills and qualifications that relate to an occupation on the Skilled Occupation List (SOL): Schedule 1. A visa in this stream is granted for 18 months.

You can apply for this visa in the Graduate Work stream if you:

- Nominate an occupation on the Skilled Occupation List (Schedule 1)
- Have a suitable skills assessment for your nominated occupation
- Have met the two-year Australian study requirement in the past six months.
- Demonstrate competent English

You must be in Australia when you apply for this visa and when your visa is decided.

457 Visas - Temporary Work (Skilled)

This visa is for employers who would like to employ overseas workers to fill nominated skilled positions in Australia. If the employer and employee are eligible, willing and able to meet their obligations under the visa, they can commence the 3-step application process.

Step 1: Company Sponsorship

The Standard Business Sponsorship (SBS) pathway is the most efficient way to access skilled workers from overseas using the subclass 457 visa program.

Step 2: Nomination

The employer demonstrates that they have a genuine need a skilled position to be filled.

Step 3: Visa Application

The applicant must be sponsored by an employer with an SBS to fill a nominated position. Dependant Family members can be included on the application.

Our Service Mix



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